

The PTU is a trade union, a professional body and a social concern group with more than 100,000 members, consisting of teachers and education practitioners from all levels of schools in Hong Kong. As a trade union, the PTU aims at uniting teachers, protecting their rights and providing them with various welfare services.

As a professional body of education, the PTU strives to improve the education quality and teachers' professionalism in Hong Kong.

As a social concern group, the PTU actively participates in social actions fighting for the justice, well-being and democratic rights of the people in Hong Kong and China.

(For more information, please visit our website: www.hkptu.org)

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Education Profession

Our Education Research Department is responsible for keeping track of the latest development in education, monitoring the making and execution of education policies, as well as expressing the profession's opinions to the government, so as to fight for improvements in our teaching environment and education system.

- We: (1) Conduct research, surveys, talks, and publish books on education issues.
- (2) Organize professional development activities, including conferences, forums, seminars and workshops, for teachers to exchange ideas and experiences.
 - (3) Publicly express our views and opinions on education policies and take collective actions to exert influence on policy-making process.
 - (4) Designate representatives as candidates for the education constituency in the Legislative Council election to monitor the formation and implementation of education policies. We also recommend teachers to join various education consultation groups to express their professional opinions.
 - (5) Develop online education materials and deliver electronic news clippings on education to subscribers.

Social Affairs

The PTU helps to improve the livelihood of the underprivileged, and supports the development of a democratic, free and just society. We participate in:

- (1) Activities calling for a more democratic political system;
- (2) Memorial activities for the Tiananmen Square Massacre 1989;
- (3) Commemorative activities against Japanese invasion in World War II;
- (4) Activities of Hong Kong Confederation of Trade Unions;
- (5) Activities of Education International;
- (6) International conferences on various social affairs.

Protection of Teachers' Rights

The Rights and Complaints Department has served our members for 46 years since the foundation of the PTU. Currently it accepts teachers' appointments 7 days a week. Responsible Executive Committee members and staff would answer telephone and WhatsApp enquiries or arrange face-to-face consultation for members seeking advice. We would:

- (1) Protect the rights and benefits of teachers at all levels including their terms of employment, promotion prospect and pension rights.
- (2) Urge the government to reduce work pressure of teachers.
- (3) Protect members' professional rights and pay close attention to any amendments in the Education Ordinances and Code of Aid, arbitrate in disputes of dismissal and job transfer.
- (4) Provide free consultation services regarding rights and complaints.
- (5) Urge the government to establish career-long professional development for teachers.
- (6) Urge the government to speed up the implementation of small class teaching and enhance of the Graduate Teacher Ratio in primary and secondary schools.

The Working Principles of the Rights and Complaints Department

- ① Ensure confidentiality.
- ② Work with the teachers to find solution.
- ③ Provide services to teachers on a fair and equitable basis.
- ④ Persist in protecting teachers' legitimate rights and privileges.
- ⑤ Defend education professionalism.
- ⑥ Conciliate on behalf of teachers with their schools or Education Bureau.
- ⑦ Attend hearings of Labour Tribunal with teachers.

* If you have any issues concerning teachers' rights, please contact our Rights & Complaints Department by phone at 27807337 or by WhatsApp at 9763 0537 for enquiries or appointments.

Welfare Services

- (1) Shopping at PTU: Online shopping, Electric appliance zone, Supermarket, Shopping counters for tickets and computer software, Ordering and delivery services, Special and seasonal promotions such as mooncakes, Chinese New Year food, computers, teaching kits, sports equipment, health products, etc., Caltex StarCard fuel discount plan, Partner privileges
- (2) HKPTU VISA Card: a co-brand credit card issued by the PTU and The Bank of East Asia, which offers privileged plans including credit bonus in exchange for HKPTU cash coupons
- (3) General services: Insurance, Substitute teaching posts and teaching vacancies referral, Photocopying and lamination services
- (4) Medical services: Western Medical Clinic and X-Ray Laboratory, Endoscopy Centre, Horizon Physiotherapy Clinic, Dental Centre, Traditional Chinese Medicine Clinic, Family & specialist consultant lists
- (5) Free legal consultation and free preparation of wills
- (6) Other services: PTU Promising Book Store, Optometric Centre, Podiatric Care Centre

Academic Activities

- (1) Courses, seminars, forums, day camps, summer classes, academic contests, etc. for both teachers and students.
- (2) Standing groups include Teaching Material Centre, English Learning/ Teaching Group, etc.
- (3) The PTU Tseung Kwan O Center organizes, for members, their families, students and parents and children, various courses such as those concerning education, art, sports, recreation, hobbies and interests, music and dancing, etc. It also holds all kinds of talks, seminars, activities and student summer camps. (Enquiry: 3996 1488)

Recreational Activities

- (1) Local and overseas tours: reservation services of local and overseas tours, air tickets and hotels.
- (2) Discounts available on vessels renting for pleasure cruising.
- (3) Sports and outdoor activities.
- (4) Interest classes for honorary members.

Publications

- (1) PTU News;
- (2) PTU E-bulletin;
- (3) Regular email updates;
- (4) PTU website (www.hkptu.org);
- (5) Other occasional publications.

